

# Media Release

**IMMEDIATE RELEASE**  
**August 2018**



## ACH Group recognised as Employer of Choice

Leading not for profit ACH Group has been recognised as an Australian Business Awards Employer of Choice.

The award acknowledges ACH Group's efforts to maximise the full potential of its workforce through practices that demonstrate effective employee recruitment, engagement and retention. The key areas include culture, leadership and strategy; education, training and development, performance, recognition and remuneration, health, safety and satisfaction, performance management and recognition and remuneration.

Nichole Tierney, General Manager of People and Culture at ACH Group, said the award provided recognition of the organisation's twin aims to produce a 10/10 experience for customers, and an employee experience that could not be felt anywhere else.

"It's no secret that staff who are engaged, who have opportunities to keep learning, and who are recognised for their contribution, will produce a better outcome for customers. To this end, we instigated a program of work that took a holistic and long term view of the employee experience at ACH Group, identifying milestones that can be make or break for them, and we now take considered action to ensure that valuable employees are retained," she said.

Key to the employee experience is the highly valued wellbeing benefits programs which includes salary packaging, an Employee Assistance Program, annual flu vaccination and skin checks, targeted healthy mind/healthy body campaigns, the annual Picnic in the Park for employees and their families, and an annual awards night to recognise the best of the best.

Ms Tierney said that management and employee buy-in had been crucial to the success of the workplace programs, and that the Employer of Choice Award was just recognition for everyone's contribution.

\*End Media Release\*

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## About ACH Group

ACH Group is a not-for-profit aged care organisation that has been offering services to support good lives for older people in South Australia since 1952. As well as accommodation options across Adelaide, the Fleurieu Peninsula and East Melbourne, the group offers a range of health, wellbeing, respite and support services, help at home and social activities. Our 1700 specialist staff and hundreds of volunteers share the belief that older people should be valued and respected, connected to their communities and in control of their lives.

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